

## Trade Union Facility Time Data 1 April 2018 to 31 March 2019

**Name of Organisation: Beacon Multi-Academy Trust**

Beacon Multi-Academy Trust incorporates: Beal High School; The Forest Academy; a specialist 11-18 autistic unit on both mainstream sites; Beacon Business Innovation Hub and NELTA (North East London Teaching Alliance) incorporating our SCITT.

Our mission is to work together to raise standards in education for all, as we believe every young person deserves the best education possible. Our core purpose and vision is simple: we want all students to reach their full potential; through high expectations inclusive practice; with our schools at the heart of the communities they serve.

**Table 1: Education function return**

### Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
7	6.32

**Table 2**

### Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of Employees
0 - 1%	5
1 – 50%	2
51 – 99%	0
100%	0



**Table 3**

**Percentage of pay bill spent on facility time**

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First Column	Figures
Provide the total cost of facility time	£1,530.31
Provide the total pay bill	£16,519,837.94
Provide the percentage of total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.01%

**Table 4**

**Paid trade union activities**

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	6.93%
---	-------